



Employee assistance for catastrophic loss updates

Helping more team members

Our Employee Assistance for Catastrophic Loss program has over 400 applications in process. We noticed some team members' applications were just under our uncovered loss minimum. So, we've created a second round of assistance considerations. If you've already applied, no action is necessary. All applications will be considered against the original qualifications first and then moved to the lower qualifications if the first uncovered loss minimum is not met.

We have created a second round of new qualifications that have lower uncovered loss minimums so that we can assist more of our people.

Assistance amounts are based upon amount of loss and total 2020 annual household income. If you didn't apply because you didn't meet the uncovered loss minimum, make sure to recheck to see if you now qualify.

Round one qualifications

Total annual household income

\$40,000 or lower

Uncovered losses of
\$5,000 or greater

Total annual household income

\$40,000-\$120,000

Uncovered losses of
\$10,000 or greater

Round two qualifications

Total annual household income

\$40,000 or lower

Uncovered losses of
\$2,000 or greater

Total annual household income

\$40,000-\$120,000

Uncovered losses of
\$6,000 or greater

See reverse for details

For more information, visit
[LCMHealth.org/resources](https://www.lcmchealth.org/resources)



Catastrophic Loss Program options

ROUND ONE QUALIFICATIONS: OPTION 1

Total annual household income



\$40,000
or lower

Uncovered losses of
\$5,000 or greater

Full-time employees

Employed **more than three years**
with LCMC Health can receive

up to \$5,000

Employed **less than three years**
with LCMC Health can receive

up to \$2,500

Part-time employees

Employed **more than three years**
with LCMC Health can receive

up to \$2,500

Employed **less than three years**
with LCMC Health can receive

up to \$1,250

ROUND ONE QUALIFICATIONS: OPTION 2

Total annual household income



\$40,000 to
\$120,000

Uncovered losses of
\$10,000 or greater

Full-time employees

Employed **more than three years**
with LCMC Health can receive

up to \$5,000

Employed **less than three years**
with LCMC Health can receive

up to \$2,500

Part-time employees

Employed **more than three years**
with LCMC Health can receive

up to \$2,500

Employed **less than three years**
with LCMC Health can receive

up to \$1,250

ROUND TWO QUALIFICATIONS: OPTION 1

Total annual household income



\$40,000
or lower

Uncovered losses of
\$2,000 or greater

Full-time employees

Employed **more than three years**
with LCMC Health can receive

up to \$2,000

Employed **less than three years**
with LCMC Health can receive

up to \$1,250

Part-time employees

Employed **more than three years**
with LCMC Health can receive

up to \$1,250

Employed **less than three years**
with LCMC Health can receive

up to \$1,000

ROUND TWO QUALIFICATIONS: OPTION 2

Total annual household income



\$40,000 to
\$120,000

Uncovered losses of
\$6,000 or greater

Full-time employees

Employed **more than three years**
with LCMC Health can receive

up to \$3,000

Employed **less than three years**
with LCMC Health can receive

up to \$1,500

Part-time employees

Employed **more than three years**
with LCMC Health can receive

up to \$1,500

Employed **less than three years**
with LCMC Health can receive

up to \$1,000